



California State University, Stanislaus
UNIVERSITY STUDENT UNION
BOARD OF DIRECTORS

Agenda

Thursday, October 11, 2018
MSR 130C– 3:30pm

Board Members

Allysa Gonzales
Chair

Jennifer Galeana Vasquez
Vice Chair

Georgina Salgado
Secretary

Rayan Mulla
Student Representative

Annelisa Cole
Student Representative

German Silva
Student Representative

Michelle Li
Student Representative

Dylan McAlister-Becker
Student Representative

Karmjit Bath
Student Representative

Maria Marquez
ASI Representative

Dr. Edward Erickson
Faculty Representative

Dr. Matthew Lopez Phillips
President's Designee

Dr. Darrell Haydon
Business and Finance
Representative

Alice Pollard
Alumni Representative

Gary Potter
Community Representative

Advisors / Staff

Cesar Rumayor
Executive Director

- I. Call to Order:** *Allysa Gonzales calls the meeting to order at 3:37pm*
- a. **Roll Call:** *Allysa Gonzales, Georgina Salgado, Rayan Mulla, Annelisa Cole, German Silva, Michelle Li, Dylan McAlister-Becker, Karmjit Bath, Edward Erickson, Mathew Lopez-Phillips, Darrel Haydon, Alice Pollard, Gary Potter*

- b. **Points report**
- N/A

II. Approval of Agenda for Thursday, October 11, 2018

- *A motion to approve the agenda is made by German Silva, second by Rayan Mulla. Motion carries 12-0-0*

III. Approval of Minutes for Thursday, September 13, 2018

- *A motion to approve the minutes is made by German Silva, second by Dylan McAlister-Becker. Motion carries 12-0-0*

IV. Open Forum

V. Presentation

VI. Action Items

a. **Approval of the Revised Overtime Compensation Policy**

- *Aimee explains that due to recent lawsuits that have been made we have decided to make a revision in the overtime policy in order to make it beneficial to our employees*
- *Aimee says that we will pay employees overtime if it goes over a few minutes their eight hours.*
- *Aimee also says that we will not penalize the employee for leaving up to 6 minutes early, anything that goes over the 6 minutes will be taken out of their vacation time, etc.*
- *Darrel says that the approval has to be in writing, how would it be approved?*
- *Aimee says that an email and text will suffice*
- *Hayden suggests that we must not strike out language of written approval in order to maintain accountability*
- *Aimee says that language can be added back in but the issue is that if employees are meeting with students then there is no way to receive prior approval.*

- *Aimee says that this revision is to cover liabilities and this policy does not apply to students.*
- *Garry ask how far in advance do employees have to receive approval*
- *Aimee says that there is no time window, as long as it is communicated, she shares that the way the services we provide to our students works is that it does not always fall under the 9:00am- 5:00pm window*
- *Annelisa asks if approval can be given out after the overtime happened*
- *Aimee says that some form communication must be done prior to going overtime*
- *Exceptions are made since we do work with students, it is often the case that it is not the employee abusing the overtime policy*
- *Motion to approve the revised Overtime Compensation Policy is made by German Silva, second by Rayan Mulla. Motion carries 13-0-0*

b. Approval of the Participation Agreement for the CSURMA AORMA Benefits Program

- *Aimee states that out of the 23 campuses we are the only campus with two auxiliaries on campus most have four or more. Each auxiliary has their own dental and vision benefits and most of them are through the group Aliant and they all have different plans and rates. She also states that managing that was difficult and it made it difficult to get better rates.*
- *Aimee also states that all of the auxiliaries on all 23 campuses have decided to pull our resources together and allow CSURMA to offer smaller options for dental and vision plans in order to get lower rates.*
- *Aimee states that we pay CSURMA for all of our services and CSURMA pays the different entities individually*
- *Allysa asks why do we have to go to a three year program agreement*
- *Aimee says that we need to have an agreement for a certain number of years in order to receive best deal for benefits*
- *Aimee states that this still helps savings even though we have a small pool of employees and that doing this now will help when we begin hiring for the new building*
- *Motion to approve the Participation Agreement for the CSURMA AORMA Benefits Program made by German Silva, second by Dylan McAlister- Becker. Motion carries 13-0-0*

c. Approval of the Dental Program MOU

- *Aimee shares that this is simply stating that we are allowing CSURMA to handle our dental plan*
- *Motion to approve the Dental Program MOU made by Darrell Haydon, second by German Silva. Motion carries 13-0-0*

VII. Discussion Items

a. Student Study Space Recommendations

- *Allysa shares memo created by ASI that states the ASI BOD recommendations for student study space in light of the library renovation.*
- *Allysa opens floor for more recommendations that can be added to the memo*
- *Annelisa asks if it is possible to have a reservation system like the library where students could reserve rooms during certain times*

- Darrell states that turning MSR 130 into a computer lab it is to offset net loss and offer the same amount of computer stations as were offered in the library
- He states that computers are also being looked into being purchased to have access to more capable computers
- Darrell also shares that an app is also being developed in order to alert students when there are open seats in designated study area
- WIFI is being expanded drastically, adding WIFI to educational buildings, quad, patio area outside of the art building, and blue boxes.
- Also adding wifi and power will help the space issue
- Also moving OIT off campus in order to use the space they were going to have for study spaces
- Darrell mentions that something East Bay implemented was to have patio tables that have solar powered energy in order to provide study spaces for students
- He also would like to open up administrative and academic conference rooms up to students but ultimately power and WIFI are the key to solve this problem
- Matthew states that it is in the talks to keep the diversity center open longer hours in order to help with study space needs
- Rayan says that there are two labs available in the science buildings and they are closed and not often in use
- Hayden says that in order to leave lobby areas and conference areas open after hours, we must keep an employee after hours as well
- Rayan states that keeping these conference rooms open will help the space issue even if it is during regular operating hours
- Dylan states that study space will be an issue, asks that OIT being off campus will create an issue for those who need their services
- Darrell states that personell that doesn't meet with students or have the customer service needs will be moved off campus
- Allysa asks if the art space downtown is also an option
- Darrell states that we no longer have the downtown space, it is now relocated and it is a bigger space- he said that it can potentially be used but it will be a gallery in the front and art studio in the back so it may not be ideal for studying
- Darrell also states that if we see issues and problems that we can contact him directly. He welcomes contact and feedback.

VIII. Reports

a. USU Board of Directors

- German states that he is apart of the Committee for Sustainable Futures, and his committee met on September 24th and on Monday October 8th
- He shares that on September 24th they met with faculty from the Academic Success Center and they uped them on the C's program that targets GE's and puts them on a specific pathway. They met with the committee in oder to create a sustainability pathway.
- Giving an interdicplenary approach to a topic that students are interested in
- He mentioned that they will attempt to implement this program in the spring but it will most likely wait until the fall

- *The October 8th meeting was to discuss the meeting they will have with the president's cabinet to discuss all that the committee has been working on since its creation*
- *Annelisa states that the Campus Pride committee has been giving away incentives and in one day they gave away a total of 302 incentives.*
- *She also mentions that they have given away a total of 43 licence plates, 8 large decals, and 20 small decals*
- *She shares that we have Started our Warrior Fanatics program- this program is open to the first 100 students. This program encourages students to attend athletic games. Those 100 students receive a badge and they are marked down for every game they attend. Attending two games will get them a free shirt an attending four games will get them a free backpack*
- *Rayan shares that the Research, Scholarship, and Creative Activity Policy Committee have discussed creating policies for grants, they also had representatives from the art department. They mention that there are students in the arts having trouble receiving these grants because these student approach things differently and they suggested that improvements be made to the RSCA application.*
- *He mentions that in their next meeting be discussing student involvement.*
- b. ASI Representative**
 - *Allysa shares the ASI Representative report.*
 - *Maria mentioned that Asi will be purchasing a brick*
 - *She also thanks the board for their recommendations and they will continue to have discussions on the study space issue*
- c. USU Secretary**
 - *Georgina reminds the board to sign in oder to track their attendance.*
- d. USU Vice Chair**
 - *Allysa shares the USU Vice Chair report.*
 - *Jennifer shares that there was a budget meeting held on October 4th and that money from the Diversity Fund was awarded to S.A.F.E for their Posada Nighttight. Money from the student life fund was also awarded to Upsilon Kappa Delta, Market Inc., Hmong Student Association, Masters of Social work Association.*
 - *She also mentions that the next budget meeting will be on November 1st*
- e. USU Chair**
 - *Allysa shares that we have raised over 10.000 dollars and have sold 48 bricks so far.*
 - *We will be tableing the following Wednesday, she mentions that we will be tabling during different days and at different locations on campus and asks the board to let her know if they are available to help*
 - *Allsya also mentions that we will be having an operations meeting on the 18th and we will be discussing student spaces*
 - *She also mentions that headshots will be taken on the 18th*
- f. USU Executive Director**
 - *Allsya shares the USU Ecexutive Director report*
 - *Cesar says steal framing will be done by end of the month.*
 - *October 16th we will be having a Stockton Center Campus Pride event from 11:30am- 6:30pm and transportation will be provided if we are available to attend.*

IX. Announcements

- *Dylan states that the budget meeting went well and asks if students and administrators can look out for the departments that are starting clubs in order to have access to different funds such as the Student Life Funds and Diversity Funds*
- *Darrell thanks Dylan for bringing awareness to this and states that there have been no cuts to budgets and finds it interesting that this is stating to occur. He asks Dylan to send him the example of the club that requested funds in order to bring this up during discussion with the cabinet.*
- *Allysa mentions that Nicole Larson a previous ASI president is running for city council, she will be giving a talk later that day at Walnut Elementary and if available, to go show support.*

X. Adjournment

- *Motion to adjourn the meeting is made by German Silva, second is made by Dylan McAlister- Becker. Motion carries at 4:33pm*