

Equal Employment Opportunity Policy

PURPOSE

This policy is, and will be in effect in order to verify that the Associated Students, Incorporated and the University Student Union of California State University, Stanislaus offers equal employment opportunities to all individuals in all areas.

POLICY

The Associated Students, Incorporated and the University Student Union is committed to ensuring that all aspects of employment, including recruitment, promotion, compensation, benefits and training are based on equal employment opportunity principles. In addition, Associated Students, Incorporated and the University Student Union shall make good faith efforts to attract qualified minorities, women, veterans and individuals with disabilities as applicants.

PROCEDURE

- 1.0 The Associated Students, Incorporated and the University Student Union of California State University, Stanislaus are equal employment opportunity employers and do not discriminate against applicants or employees on the basis of race, color, national origin, religion, sex, age, disability or veteran status.
- 2.0 This Equal Employment Opportunity Policy shall be implemented throughout Associated Students, Incorporated and the University Student Union. It is the responsibility of all Administration personnel to assure continued compliance with this policy through established procedures.
- 3.0 Complaints regarding impermissible employment discrimination should be addressed to the Human Resource Officer, Auxiliary Business Services. Retaliation on the basis of a complaint is prohibited and all inquiries will be confidential to the extent permitted by law.

This policy was voted on and approved by the USU Board of Directors on:

The following signature by the Chair of the USU Board of Directors, verifies the approval of the USU Board of Directors:

Print Name

Signature

Date

** This policy may be amended by a two-thirds vote of the USU Board of Directors.*