



Resolution Affirming our Commitment to Diversity, Inclusion, Equal Treatment and Justice for All People

1. **WHEREAS:** Recent national and world events have once again put the spotlight on racial inequality and unfair treatment experienced by many citizens of our country; and
2. **WHEREAS:** At this time of political and social unrest, the Board of Directors of the University Student Center declare and affirm our commitment and dedication to racial equality, inclusion, equal treatment and justice for all people; and
3. **WHEREAS:** In support of our commitment, the Board of Directors of the University Student Center pledge to contribute and/or coordinate as follows:
 - To contribute and collaborate on educational forums on the subject of *Racism in America and Inequality*
 - To install a plaque within the University Student Center publicly acknowledge and recognize that the building sits on Indigenous Land
 - To fund and collaborate on the install of a sculpture/statue to recognize Chief Estanislao
 - To provide annually graduation ceremony funding of \$1,000.00 per affinity group for the following:
 - Black Graduation
 - Chicanx Commencement
 - Rainbow Graduation
 - Undocu-Grad
4. **WHEREAS:** To further our commitment, we pledge to initiate the following internal procedures within the Student Center:
 - Mandatory cultural awareness and inclusivity training for all professional staff, student assistants, and all board members
 - Creation and adoption of a Student Center Diversity and Inclusion statement
 - Requiring a diversity and inclusion statement (documenting individual experiences and commitments to diversity & inclusion) from all applicants during hiring process for all professional staff and student assistants, and during the appointment for all Student Center board candidates

- Review and revise our marketing posting procedures to better reflect our black students and students of color

5. RESOLVED: Not to allow this critical moment in the history of our country to pass without affirming our pledge and commitment to diversity, inclusion, equal treatment and justice for all people, and to take meaningful actions in support of this commitment.

6. RESOLVED: That copies of this resolution be distributed to the President of Stanislaus State, Ellen Junn, Provost and Vice President for Academic Affairs, Kimberly Greer, Vice President for Student Affairs, Christine Erickson, Vice President for Business and Finance, Christene James, Vice President for University Advancement, Michele Lahti, Vice President for Strategic Planning, Enrollment Management, and Innovation, Gitanjali Kaul, Director for Presidential Initiatives, Neisha Rhodes, President’s Commission on Diversity & Inclusion Chair, Kilolo Brodie, President’s Commission on Diversity & Inclusion Vice-Chair, Daniel Soodjinda, Director of the Diversity Center, Carolina Alfaro, Black Student Union President, Alliyah Johnson and Indigenous Student in Activism President, Priscilla Sanchez.

7.

PASSED AND ADOPTED by the Board of Directors of the University Student Center, at a regularly held meeting on July 16, 2020.

ATTEST:

Melannie Castellanos
Melannie Castellanos (Jul 20, 2020 11:19 PDT)

Date: Jul 20, 2020

Melannie Castellanos, Chair
University Student Center

Cesar Rumayor
Cesar Rumayor (Jul 20, 2020 12:07 PDT)

Date: Jul 20, 2020

Cesar Rumayor, Executive Director
Associated Students, Inc., & University Student Center